

The Borealis International Commercial Graduate Programme (ICGP)

Who?

Borealis is a leading, innovative provider of plastics solutions. Our technology shapes daily life products and forms the basis of next generation innovation and creative development in plastics.

With EUR 4 billion revenue in sales and 4,500 employees, Borealis has more than 40 years of experience as a reliable supplier of polyethylene (PE) and polypropylene (PP) products. Borealis today is a partner to its customers manufacturing and developing products such as food packaging, diapers, appliances, automotive parts, distribution pipes for water, gas and sewage, power cables, sporting equipment and medical devices. During 2007 the formation of the Base Chemicals Business Group, which includes feedstock, olefins, phenol, aromatics, melamine and plant nutrients, underlines Borealis' commitment to further develop its Base Chemicals business.

Borealis is headquartered in Vienna, Austria. Our innovation centres, customer service centres and main production sites are located throughout Europe and the Middle East. We also have representative offices and operations in Asia and the Americas.

Borealis Polyolefins and Base Chemicals Business Groups are looking to recruit 3 to 4 talented high potentials profiles.

The Borealis route to success:

We pursue value creation through innovation

- We look for innovators to provide our customers with innovative solutions
- We cherish and develop our own process technologies
- We foster and reward initiative

We reap the benefits from a truly multicultural environment

- We are "One Company" - building on diversity
- We are over 4,500 people, from 58 nations, working in 20 countries
- We are strengthening our partnerships in Europe, the Middle East and Asia

We are committed to sustainable development

- We provide support for a flexible and balanced lifestyle
- We strive to be an esteemed and respected member of society
- We are a leader in health, safety and the environment within our industry

We exceed with nimbllicity™ (a trademarked value of ours)

- We are fit, fast and flexible
- We seek the smart and simple solutions.
- We win through commitment and innovation.

What?

We're going places. Care to join us?

Our Borealis International Commercial Graduate Programme (ICGP) is your passport to an exciting, challenging career exploring cross-border commercial opportunities. The Programme is designed to usher you on board Borealis and to help you guide your career path from a commercial management role in our Polyolefins or Base Chemicals Business Group.

If you are a self-motivated and assertive graduate or early career professional:

- bearing a business or technical degree and an outstanding academic track record;
- with no more than two years' professional experience, if any;
- legally entitled to work in the European Union, and fluent in English plus either; French, German, Italian, Dutch, Swedish, Finnish, Spanish or Russian;
- keen to use international mobility to broaden your horizons;
- possessing strong commercial drive and ready to develop your leadership potential;
- with a passion for creating smart and simple solutions;
- employing excellent interpersonal and communications skills;
- with a talent for negotiation and for wielding influence.

...then we'd like to acquaint you with Borealis at a Recruitment Day on February 15 or March 14, 2008.

Our itinerary offers you

- diversity and inclusion;
- international exposure;
- a flexible work/life balance, and
- exceptional learning & development opportunities.

How?

To apply, please register go through

www.borealisgroup.com/careers/graduates/commercial-trainee-programme.

If you have any questions, please contact Caroline Beuls at Futurestep:
+32 2 645 07 41.

Our selection process includes a telephone interview by our recruitment partner Futurestep, prior to the Borealis Recruitment Day held in Vienna, Austria on February 15 or March 14, 2008.