

PROFESSIONAL OPPORTUNITY: HEAD OF RECRUITMENT RUSSIA

Company

A leading multinational group seeks to consolidate its leadership internationally and particularly in Russia, a strategic axe of development. In order to do so and to drive the group's significant development in this region, the group seeks to recruit an experienced Human Resources professional.

Position

Reporting line to the Eastern European Human Resources Director and dotted to the Group Human Resources Director, you will be in charge of:

- Defining and implementing the recruitment strategy in accordance to the group's expansion objectives (up to 1000 recruitments per year)
- Defining and structuring processes, procedures and resources in order to successfully achieve objectives and defining best practices
- Orchestrating local recruitment policy in order to develop and train other HR managers to the company culture and practices
- Strengthening the company's key functions and developing a pool of High Potentials
- Defining and setting-up recruitment procedures in function of the positions and levels (tests, interviews, recommendations, etc.)

Profile

You have acquired about 10 years experience in Human Resources within multinational companies (services or industry). You are above all a seasoned recruitment professional, with proven ability to:

- Manage and support a recruitment department in a rapid growth context
- Manage multiple projects rapidly and efficiently
- set up, structure, organise and prioritise processes
- Manage a team
- Manage all types of populations (technical, engineers, sales, financial, Managers, directors, etc.)
- Have both a deep understanding of the Russian professional culture/context and the European business environment
- Ability to travel.

This is an excellent opportunity to play a vital role within a fast-moving international and challenging context, for a company with an entrepreneurial approach offering attractive career development opportunities.

Location and salary

The position is based in Moscow, Russia. Salary is determined according to profile and experience.

Contact

Please send your application (C.V. and cover letter), indicating "Head of Recruitment Russia", to: recrutement_international@hotmail.fr